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6-26-24 12:45 pm

Item No. I.-5.

# CITY OF OTTUMWA

## Staff Summary

**\*\* ACTION ITEM \*\***

Council Meeting of : Jul 2, 2024

Barbara Codjoe

Prepared By

Barbara Codjoe

Department Head

Administration

Department



City Administrator Approval

AGENDA TITLE: Resolution #155-2024 - Approve and authorize signature of MOU regarding WPCF Maintenance Technician salary between the City of Ottumwa and Teamsters local No. 238 for the WPCF Department.

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\*\*Public hearing required if this box is checked.\*\*

RECOMMENDATION: Pass and adopt resolution #155-2024.

DISCUSSION: Approve and authorize the mayor to sign the MOU between the City of Ottumwa and Teamsters local No. 238 for the WPCF Department.

When salary increases were being put into the system, it was noted there was an error in the salary figures for WPCF Maintenance Technician Step 2 for FY25 and FY26. A typo from the FY24 salary schedule was not corrected before multipliers were applied.

Source of Funds: N/A

Budgeted Item:

Budget Amendment Needed:

RESOLUTION NO. 155-2024

RESOLUTION APPROVE UPDATE TO MAINTENANCE TECHNICIAN SALARY

WHEREAS, the City of Ottumwa, Iowa desires to update a salary step in the Public Works contract regarding Water Pollution Control Facility (WPCF) Maintenance Technician for step 2 for FY25 and FY26; and

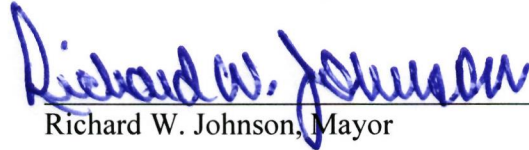
WHEREAS, the City of Ottumwa has reviewed and revised said MOU and finds that approval of said policies and procedures, as revised, would be in the best interest of the City and the employees of the City covered under Teamsters Local No. 238 for the WPCF department, and;

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF OTTUMWA, IOWA:

the said MOU, with an effective date of July 3, 2024 are hereby adopted by and for the City of Ottumwa, Iowa, and rescinding all others.

PASSED, ADOPTED and APPROVED this 2<sup>nd</sup> day of July, 2024

CITY OF OTTUMWA, IOWA

  
Richard W. Johnson, Mayor

ATTEST:

  
Christina Reinhard, City Clerk



**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
CITY OF OTTUMWA, IOWA  
AND  
TEAMSTERS LOCAL 238**

The City of Ottumwa, Iowa (hereinafter the "City") and Teamsters Local 238 (hereinafter the "Union"), enter into this Memorandum of Understanding (hereinafter the "Agreement") on this 2nd day of July, 2024.

WHEREAS, the City and the Union are parties to a collective bargaining agreement effective July 1, 2024 and continuing through June 30, 2026; and

WHEREAS, an error in pay calculations were found for the pay grade "WPCF Maintenance Technician" for step 2 (6 months); and

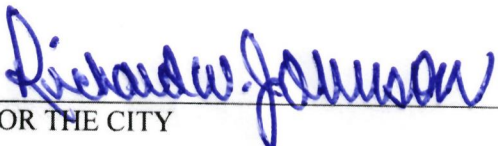
WHEREAS, the hourly pay rate for step 2 should be \$22.91 for FY2025; and

WHEREAS, the hourly pay rate for step 2 should be \$23.60 for FY2026.

IT IS THEREFORE AGREED AS FOLLOWS:

The City and the Union will change Exhibit A to reflect the changes noted.

This MOU will be attached to the current Collective Bargaining Agreement and the adjustment will be incorporated for future collective bargaining agreements.

  
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FOR THE CITY

  
\_\_\_\_\_  
FOR THE UNION